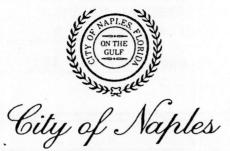
## CITY COUNCIL MINUTES

Special Meeting 5-13-91

City Council Chambers 735 Eighth Street South Naples, Florida 33940



	-SUBJECT-	
DISCUSSION OF DR.	RICHARD WOODRUFF'S CONTRACT WITH THE CITY OF NAPLES	
	d Company of the comp	

City Council Chambers 735 Eighth Street South Naples, Florida 33940



CITY COUNCIL MINUTES
SPECIAL MEETING
Time 11:35 a.m.

Date May 13 1991

u y	ROLL CALL	n called the meeting to or	ITEM 1	<b>i</b>	T	T-	1,40	m	
					M	s	VC	TE	A
	Present:	Kim Anderson, Mayor			0	E			B
		John N. Passidomo, Vice M	ayor	COUNCIL	I	O	Y E	N	E
		William E. Barnett		MEMBERS	N		s	0	1
		R. Joseph Herms							-
		Alan R. Korest			-				
		Paul W. Muenzer							
		Fred L. Sullivan			1				
		Councilmen							
	Also Pres	ent:							
	Norris C.	Ijams,							
		City Manager							
	Mark Wilt								
		City Manager							
	David Ryn								
		ttorney							
	Mary Kay								
		Resources Director	Section .						
	George He	nt-At-Arms				-			
	Marilyn M								
		ing Secretary							
	Other int	erested citizens and visit	ors.						
	***	***	***						
			ITEM 2						
	DISC	USSION OF DR. RICHARD WO	ODRUFF'S						
		RACT WITH THE CITY OF NAPL							
	Councilme	n Muenzer said that he and	Robert Murray						
		Anderson & Associates had							
	Richard W	Moodruff on Friday evening	, May 10, to						
	discuss t	he contract between Dr. Woo	druff and the						
	City of N	aples.							
	One of	the first topics disc	cussed, said						
		n Muenzer, was the recomm							
	The conti	ract specifies that there	must be an						
	evaluatio	n process, which will p	recede every						
		그 그 아내는 아이를 하는 것이 없었다.							
		1							-

The second secon	CITY OF NAPLES, FLORIDA  City Council Minutes Date May 13, 1991	COUNCIL MEMBERS	M O T I O N	SECOND	Y E S	E N O	ABSENT
	salary increase. The contract also specifies that the last raise will be in January 1994. Dr. Woodruff had recommended that future increases be equivalent to that of an entry level policemen, to send a positive message that he is interested in entry level people.						
	Councilman Muenzer told Council that Dr. Woodruff had initially hoped for a slightly higher starting salary because he was aware of Frank Jones' salary. He pointed out that Dr. Woodruff had to earn the confidence of Council.						
	With regard to vacation and sick days, Councilman Muenzer said that fifteen vacation days shall be awarded for the first year of Dr. Woodruff's employment; he will then receive one additional day at the onset of his next employment year for a maximum of twenty days per year after five years of employment. He will be allowed to accumulate a maximum of thirty days. Any accumulated vacation days that exceed thirty which are not used at the end of our fiscal year he will lose. Dr. Woodruff shall be advanced a 30 day sick leave bank that is to be replaced by accrued sick leave days per normal City of Naples policy for other employees. Accumulated days shall be computed with the same formula used for other employees.						
authensist fresse und en authen	Health insurance will be provided for Dr. Woodruff and his family and life insurance will be the same as for other City employees. Any other benefits the City provides to employees including paid holidays, etc., shall also be provided to Dr. Woodruff.	The same of the sa					
Contrapagação do Barrinos com	Councilman Muenzer told Council that six months notice by the City would be required for termination. With regard to resignation, Dr. Woodruff would be required to provide at least forty-five calendar days' notice.						
and the second second	Relocation expenses will include moving all personal and household items, with the exception of cars, boats, etc. Two round-trip coach						

CITY	OF NAPLES, FLORIDA				s	VO
City	Council Minutes Da	ate <u>May 13, 1991</u>	COUNCIL MEMBERS	T I O	E C O N D	Y
	tickets or their cash e					
A City City or employee	telephone credit card of for City business a conversations or interest as soon as the contract	for calls to the and for possible erviews, shall be				
dictapho and made possible placed i current! benefit or Publ this ou	an Muenzer said that a ne recorder and tapes so e available to Dr. Wood , along with a matchin n the City Manager's off y possesses the proper can be waived. Acting Co to Information Officer t with Dr. Woodruff is agreed upon.	hall be purchased druff as soon as a grecorder to be lice. If the City equipment, this lity Manager Ijams Norman can work				
than Juithat the City Att	druff's starting date way 1, 1991. Mayor Andes sagreement be put intorney Rynders replied that the start form and faxed.	erson recommended to contract form. nat it will be put				
Dr. Wo	en Muenzer also remind odruff wants any co s directed to his home Anderson.	mmunication and				
Mayor 1	nderson expressed gra- ouncil to Councilman Mue ort he had given t	enzer for the time				
entire C	ions.				1	
entire C	To <u>APPROVE</u> the contrac for the new City Manag		Barnett Herms		х	X X
entire C and eff negotiat	To APPROVE the contrac			х	х	
entire C and eff negotiat MOTION:	To <u>APPROVE</u> the contractor the new City Manage	ger.	Herms Korest Muenzer Passidomo Sullivan	х	х	X X X X

				VO:	Ε	
CITY OF NAPLES, FLORIDA  City Council Minutes Date May 13, 1991	COUNCIL MEMBERS	M O T I O N	SECOZD	YES		A B S E N
 ADJOURN: 12:50 p.m.						
KIM ANDERSON, MAYOR  JANET CASON						
City Clerk						
Marilyn McCord Recording Secretary						
These minutes of the Naples City Council were approved on						
	m 615, 666.					
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